ProPharmOne+  
Software Developer Internship

About the Internship
Kalos is looking for serious minded college students excited to develop software utilities used by our team to serve professional pharmacists across the country. Interns will be part of an independent development intern team that will be self-directed with oversight from the Product Owner. The Intern team will also collaborate and be mentored by our existing software team. This is an exceptional opportunity to gain valuable real-world experience in early stage product development utilizing an Agile-like software development process.

About the 2019 Developer Position
As one of the developer interns you will be tasked with collaborating with other developer interns, software developers, internal stakeholders, and the product owner in bringing about a fully functional end product. You’ll be using relevant technology to develop backend code and user interfaces and will receive mentorship and code review from existing product developers.

Minimum Requirements
- Have the ability to work independently and collaboratively.
- Curiosity in all things, a task-oriented streak and a hunger for knowledge.
- Current enrollment in a Bachelor’s or graduate degree program at an accredited university.
- Cumulative GPA of 3.0 or above.
- Pursuit of a degree in Computer Science, Computer Engineering, or related field of study.
- Ability to live and work full time (37.5 hours per week) in Topeka, KS for 10-12 weeks during the 2019 summer.
- Authorization to work in the US without Company sponsorship.
- Able to communicate in English effectively.

Ideal candidates will have some of the following attributes
- Cumulative GPA of 3.5 or above.
- Individuals with proven leadership experience.
- Strong attention to details and a tenacity for solving problems.
- Track record of getting things done well and in a timely manner.
- Effective professional verbal, written and interpersonal communication skills; ability to communicate clearly with various personnel to gather information/requirements and follow team procedure and practice.
- Experience generating and writing supporting documents such as software requirements, user manuals / tools documentation, and software design documents.
- Prior internship or collaborative team project experience.
- Classroom or professional experience coding in any of the following: C++/C#, Java, CSS, JavaScript, or HTML5.
- Classroom or professional experience in database development (MS SQL or MySQL), data structures, Algorithms, and Networking. Understanding of basic database access and relational database design.
- Object-oriented design (OOD) experience.
- SQL programming skills.
- Experience with modern JavaScript frameworks like React.js, Angular.js or Ember.js.
- Exposure to Software Development Life Cycles, particularly with Agile methodologies.

About the Process
We sincerely appreciate your interest in our company and in taking the time to give us a full understanding of who you are in your completion of the application process. We will respond to all applicants.

Application deadline is March 1st, 2019, however, our team reviews applications on a rolling basis, so it’s in your best interest to apply as soon as possible. We look forward to speaking with you!

Hourly pay ranges from $15-20. Kalos will provide living assistance to the right candidate. Attendance at the Kansas City Developer Conference is included in this internship as well as periodic team lunches.

How to Apply
Please submit a resume, cover letter, and current college transcript to dholden@kalos-inc.com.

Cover Letter: The cover letter is your chance to explain why you think you are the best candidate for this position. Feel free to express aspects of your experience, character, or interests that set you apart from your peers. It is your chance to be more than a summation of bullet points on a resume.