Software Engineer -- We are currently seeking a Software Engineer for our Sabetha, Kansas office. This individual will work in a team environment with other engineers and highly skilled individuals. Successful candidates must be able to apply technical expertise and innovation to control system design and software solutions for a variety of factory processes. This individual may function in a project leadership role and eventually guide the successful completion of individual projects. Core work is in the factory automation field.

NorthWind Technical Services, LLC is a control system integrator that provides robust, engineered automation solutions for our customers across a wide range of industries. Our customers are located all over the United States, and increasingly, around the globe.

Responsibilities will include:
- Design, develop, troubleshoot and support software applications
  - Application design and development using VB.NET and other languages
  - SQL database design and query development
  - Develop reports, create and maintain documentation and manuals for software
  - Provide training and support to customers
  - Understand and troubleshoot PLC, human machine interfaces (HMI), batching systems and other data collection software
- Communicate and work with others and independently
  - Project work will involve working on a team
  - This is an entry level position; after a period of training, the Software Engineer must also be able to perform tasks independently
  - Communicate with customers and vendors on a regular basis
- Perform complex problem solving tasks
  - Proactively predict when something is wrong or is likely to go wrong
  - Solve complex problems by reviewing related information, developing and evaluating options and implementing solutions
  - Make timely decisions without benefit of all information or consultation with supervisor
- Understand complex plant floor operations; make decisions regarding best solutions
- Some travel is required; candidate must possess a valid U.S. driver’s license and have or be able to obtain an international passport

Qualifications: Bachelor’s Degree in Computer Science, Computer Engineering or related field

Required Skills:
- .NET programming, SQL, Microsoft Visual Studio, Microsoft Office
- Object-oriented design principals
- Communication and teamwork skills

Preferred Skills & Experience:
- Strong technical judgment; hands-on aptitude and a common sense approach to problem solving; demonstrated skills working with people
- Ability to speak a foreign language and experience with PLC, HMI and other programming considered a plus
- Experience with Crystal reports and Visual Basic

NorthWind offers competitive benefits which include:
- Health Insurance with Dental, HSA and HRA
- Life and Disability Insurance
- Retirement Plan
- Paid Time Off

NorthWind Technical Services is a growing company with great opportunities for individuals who want to grow personally and professionally. If you enjoy variety, want a job that is both challenging and rewarding, and aspire to work with a great team, then NorthWind is the company for you!

NorthWind Technical Services is an Equal Opportunity Employer